

TO,

THE PROJECT DIRECTOR
D – 43/ 1, SHRAH – E – GHALIB
LANE – 3, BLOCK 2
CLIFTON KARACHI
021 – 99332207 – 8

REF; DAILY JUNG KARACHI DATED 21ST DCEMBER 2022

SUB; CV / EOI FOR THE POST OF ASSISTANT DIRECTOR RESETTLEMENT & LEGAL

DEAR SIR,

WITH DUE RESPECT, I AM PLEASED TO SUBMIT MY CV/ EOI FOR THE POST OF ASSISTANT DIRECTOR UNDER YOUR KIND SUPERVISION.

KINDLY DO CONSIDER AND OBLIGE.
THANKING YOU

HASSAN JAFFERIE
0302 – 555 92 97

ENCLOSURE

- CV
- CNIC COPY
- EDUCATIONAL CERTIFICATES COPY
- EXPERIENCE LETTER COPY
- PHOTOGRAPHS

Education

Advance Master Degree in Management Sciences, IBA Karachi Pakistan;

Maj. Policy Analysis & Development, Communications, Economics and HRM

Certification; Capacity Building and HR Management from NED University Karachi Pakistan,

Diploma in Project Management from Pakistan Institute of Management Karachi Pakistan,

Diploma; Occupational Health & Safety from Institute of Management Sciences London UK,

Various Courses Community Engagement, Resettlement, OHSE, MIRA, MHVRA, CBDRM/ DRR, WRAP, SA-8000, CT-PAT, SDGs etc. on behalf of World Bank, USAID, LUMS, IBA and GOS.

Experience Track

Resettlement & Legal Advisory

July 2019 – Present

RSM Inc. (*Globally Ranked 4th Firm*)

Karachi – Kabul – Islamabad – Quetta – Lahore

Org. Overviewed

Robinson Sautre Mallard (**RSM Inc.**) a globally ranked Number 4th Chartered Accountant Firms. **RSM Inc.** is a Management / technical advisor and Contractor on the CPEC. **RSM Inc.** is engaged in 100 countries. Employed around 100,000 staff in diversified roles.

I am based in Quetta & traveling for work to Islamabad and Kabul, in coordination with a large horizontal and vertical teams deployed at distant locations.

Accountabilities

- Provide overall leadership to resettlement & compensator of the Project
- Engage all pertinent SH to ensure smooth completion of the Project
- Ensure legal compliance to avoid any potential litigation and abdication.
- Ensure Community receives agreed benefits during the process including *land, housing, compensation*
- Coordination with relevant dept. Land Dept., District Admin, Village Elders, Elected Representatives,
- Facilitates liaison and contact with clients, NGOs, private sector companies/consultants and external/third parties engaged in projects, development partners.

- Oversees public information and disclosure initiatives on safeguards and coordination with project grievance mechanisms for projects. Works with respective field offices and resident missions in the region to ensure efficient functioning of the Project Complaint Tracking mechanism as needed.
- Assists project teams in developing, structuring and monitoring safeguards policy compliance.
- Identifies monitors and reports to the management on projects with high safeguards sensitivity & flags and suggests areas requiring higher level dialogue with clients to ensure greater safeguards implementation compliance.
- Develops/administers training programs for safeguard capacity building.
- Review Resettlement and SSG index in CPEC and propose interventions,
- Assist in hiring of the manpower required for the services.
- Implement technical skill/ operating equipment necessary for completing the rescue portion of the action plan. Ensure training is imparted to teams and maintaining records
- Prepare Project Implementation progress reviews and reports
- Lead initial dialogue on Preparedness with other institutions, NGOs, CBOs, academia and Media.
- Monitoring grievance redress mechanisms, stakeholder engagement plans & Labor SOPs
- Perform as Media Spokesperson for electronic/ print media if needed,
- Manage (from Inception to dissemination) periodical reports on Progress Report,
- Organize events/ seminars include; MOU signing ceremonies, training events etc.
- Member Task Committee constituted by CM House combatted with CORONAVIRUS,

Resettlement & Social Safeguards Specialist
World Bank Funded Project
Sindh Resilience Project (PDMA Component)
Govt. of Sindh, Karachi – Pakistan

June 2016 – June 2019

Funding; 3.00 Million PKR

Scope; 29 Districts of Sindh

Role & Responsibility

Sindh Resilience Project (SRP) funded by the World Bank Group, has two components; one is for Irrigation sector, and 2nd is for PDMA Sindh. SRP PDMA Component is envisioned to build/ strengthening the Capacities (*Institutional, Human, Machineries, Equipment and Systems*) of institutions/ agencies involved in disaster management cycle (*Pre-Disaster, During-Disaster & Post-Disaster*).

The position required Planning and management of World Bank's policy focusing Resettlements, SSG, Environment, Institutional Development & Capacity Building along-with;

- Management of Affective People/ Communities (PAPS), as per categories with possible Relocation Areas,
- Lead SSG activities & provide advice on development of safeguards policies,
- Ensure that appropriate resources and capacity are deployed to effectively cover the safeguards policies of projects in preparation and implementation,
- Lead and facilitate as needed liaison and contact with clients, consultants, vendors, non-government organizations (NGOs), development partners, teaching institutions, CBOs
- Lead the monitoring of safeguards policy compliance of WBG during implementation.
- Lead, identify, and report on projects with high safeguards sensitivity.
- Develop the Social Safeguarding DRM Plans aims to make the society resilient in all cycles of disaster include; School based DRM Plans, Community Based DRM Plans, Health Based DRM,

- Develop concept notes, strategic & operational plans, policy documents, TORs, EOIs, compliance/ due diligence documents, soft wares, capacity building/ T&D manuals,
 - Build; evaluation into the program management cycle, ensure findings from evaluations are disseminated, inform annual reviews, work towards building evidence base impact;
 - Ensure that operational activities are undertaken in a cost-effective manner, making best use of Org. resources; Work closely with Government counterparts to identify, among other issues;
 - Provide inputs on Annual Work and Procurement Plans, revised PC-1, briefing's for Steering Committee, PPTs, Press/ media,
 - Lead in policy dialogue with relevant national and local government agencies, international agencies, non-governmental organizations and their project support teams; handled complex technical, institutional and program implementation issues in the practices
 - Lead, identify, assess, and monitor overall capacity building needs on social safeguards context,
 - Lead, develop and administer as needed TA & other training programs for capacity building.
 - Develop "*Learning Materials*" (study packs, Q/A booklets, revision notes;
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Resettlement & Legal Specialist

May 2011 – May 2016

Sindh Basic Education Program – SBEP

USAID –Education Dept. Govt. of Sindh Karachi

Project Overview

Name; Sindh Basic Education Program (SBEP)

Donor; USAID

Worth; USD 165 million,

Duration; 5 Year

Technical Partners; Halcrow, Sindh Reading Program, Pakistan Reading Program

Goal; Build/ rehabilitate Schools in devastated Districts of Sindh damaged due to flood & other disasters.

Role/ Accountabilities

- Lead land acquisition & resettlement activities & ensured that all the activities are planned & being implementing as per Plan and compliance with prevalent national & international social safeguard and environmental laws/ SOPs,
- Plan, organize and coordinate the activities of line Dept. Environment, resettlement, community and Commination and lead preparation, implementation of LARPs,
- Supervise screening of project, in term of Involuntary Resettlement & Indigenous People impact significance and eligibility of the subproject for social safeguards due diligence and preparation/updating of LARPs/PPs in accordance with provisions outlined in the Resettlement,
- Lead & manage census, socioeconomic surveys and consultations with project-affected/displaced persons for drafting the social safeguard documents;
- Ensure all compensation/ entitlements are paid prior to displacement & coordinate with design team during the design stage and discuss and explore design measure/options to avoid/minimize the resettlement impacts of subprojects and ensure involuntary resettlement,
- Based on detailed engineering design and design review, prepare social safeguards due diligence reports confirming sub-projects with and without LAR impacts including linear plans,
- Track and monitor day to day LAR implementation progress and make adjustments in implementation schedule to achieve the targeted timelines and provide safeguards related input in project implementation monthly progress reports;
- Develop/ conduct training session for staff involved in project LAR management to improve their understanding on the SSG requirements,

- Monitor implementation of RPs/LARPs, consolidate the LARP implementation progress and prepare qualitative social monitoring reports periodically (Quarterly and biannually or as provided in the approved LARPs and other project documents) and share with client for review,
- Supervise preparation of Site Specific Environmental Management Plans (SSEMPs), conducting due diligence monitoring as required in SSEMPs, preparation of environmental due diligence monitoring reports, development of Corrective Action Plans (CAPs).
- Prepare environmental monitoring reports & submit it to international financing agencies;
- Develop environmental monitoring reports as required & ensure compliance with national and financing agency environmental safeguard requirements,
- Coordinate and liaise with SEPA and environment safeguard focal staff to discuss key issues and ensure compliance with applicable regulatory requirements;
- Ensure that approved Gender Action Plan's (GAP) activities relevant to project operations are implemented & support Communication/ Media Dept. in implementing public campaigns,

Manager Resettlement & Social Inclusion
Grameen Bank Limited Foundation
Dhaka, Bangladesh

March 2008 – March 2011

Organization Overview

Grameen Bank Foundation (GBF) is a not-for-profit social development organization aggressively engaged with SARC in Agriculture, Renewable Energy and Poverty Alleviation, SMEs.

GBF founded in 1985 under the financial and administrative umbrella of Grameen Bank Ltd. Bangladesh.

Program Overview

To provide equal opportunities to targeted population of Dhaka City. The Govt. of Dhaka minimized the gap by providing electricity services to remote, low density, and traditionally underserved areas of the city. The Govt. of Dhaka planned to use USD 150 million to deliver from Off-Grid Solar Access Project. The targeted areas of the city defined as “marginalized areas” by the Project Management Team that collectively represented 20 % of the city's total land area and 20% of the city's population. Their population was highly dispersed; at a density 4 times lower than the national average. Dhaka presented infrastructure deficits, included lack of access to roads, electricity, water, and social services. The cultures in the areas were historically nomadic based on lower middle class lifestyles. The other were of mixed cultures and livelihood strategies which include fishing, livestock keeping, farming and hunting/gathering, and are also marked with extreme poverty. Roughly one million households were un-electrified of which over 200,000 could be serviced by solar home systems (SHS).

Accountabilities

- Developed mapping on social risks and impacts management in line with the social safeguards policies of the Grameen Bank and the legal provisions which prepared to guide the implementation of the social safeguards
- Led & Managed the Social Safeguards policies; Safeguard Assessment, Indigenous Peoples, Natural Habitats, involuntary Resettlement, relevant laws and regulations concerning Vulnerable and Marginalized Groups (VMG's) and involuntary land take.
- Developed Stakeholder Engagement Plan and strategy for discussion and build awareness of all stakeholders on the social safeguards requirements and social risks. The stakeholders included rural remote community members, vendors/suppliers of products and service providers.

- Identified and prepared plan to avert potential adverse effects from project interventions,
- Spearheaded the preparation of social risk management plans, social risks and impacts related to the project included the preparation of VMGPs and RAPs/ARAPs and grievance Redress Mechanism (GRM) in accordance with the VMGF and RPF respectively.
- Prepared TNA and delivered trainings and capacity building the concerned stakeholders,
- Tracked the project' compliance with proposed mitigation measures with regard to socio-cultural aspects-to determine the impact of the Project on the wellbeing of the VMGs.
- Prepared training material & conducted training workshops on Social Safeguards requirements.
- Prepared social information material and disseminating the information to the relevant stakeholders; and organized social orientation & awareness, consultations, and trainings.
- Supported the formation of the grievance/complaints redress committees and communication of the grievance mechanism to all the stakeholders and other relevant procedures to deal with all social matters including those related to-Labor Influx, gender based violence (GBV) which included among others, Sexual Exploitation and Abuse (SEA), and Sexual harassment.

Social Protection & Resettlement Expert
USAID – City Govt. Kabul
Afghanistan

Feb. 2006 – Feb. 2008

Project Overview

“Afghanistan Power System Development Project” envisioned to increase and the number of electricity connections and renovate in the city of Kabul damaged during the era of war and unlawfulness.

Role/ Job Description

Led & coordinated the planning and development of safeguards policies on the involuntary resettlement & Indigenous Peoples. Led & provided operational coordination & specific inputs to projects to ensure compliance with safeguards policies during project preparation and implementation. Contributed to the evaluation, improvement and dissemination of safeguards policies. Worked within general policies.

The position involved (1) managing activities that incorporate social dimensions into policies, programs, projects, technical assistance and training; and (2) managing social risks and impacts in investment strategies, policies, programs and projects.

Accountabilities

- Formulated and implemented social development strategies/ policies, framework on involuntary resettlement, Indigenous Peoples plans,
- Managed projects' social risks and impacts by conducting social reviews, advisory work and compliance studies (including field-based reviews),
- Developed & monitored action-courses to resolve issues concerning compliance/ due diligence,
- Developed donor's approach toward certain issues such as gender, labor and disability.
- Developed project-level grievance resolution mechanisms (GRMs),
- Developed the training on social safeguard systems for staff and clients,
- Engaged civil society organizations and nongovernmental organizations on social issues.
- Reviewed Resettlement Plans and Resettlement Frameworks to assess compliance with the Policy on Involuntary Resettlement & OM to support linked departments in meeting compliance requirements & to recommend measures to mitigate & manage any risks.

- Reviewed Indigenous Peoples' Development Plans, Indigenous Peoples' Development Frameworks and any specific measures in favor of indigenous peoples to assess compliance with the Policy on Indigenous Peoples & OM & to support linked departments in meeting compliance requirements and to recommend measures to mitigate and manage any risks.
 - Prepared hands book/ Guidelines on SSG policies with its electronic and web-based materials.
 - Conducted safeguard implementation review support implementation of social safeguards and project quality & compliance with social safeguards.
 - Ensured that the physical resettlement of 30,000 people, the rehabilitation of livelihoods of 60,000 economically displaced people meet the requirements under Safeguard Policy
 - Ensured that significant cultural heritage sites are surveyed/ documented in line with international standards and the most important arte facts transferred.
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Officer Social Development
Union Texas Petroleum Pakistan (UTP)
Karachi Pakistan

Jan 2000 – Dec 2005

Org, Overviewed

UTP Inc. based in USA, a global company in exploration, refining, marketing and distribution of O&G products in over 50 countries. In Pakistan, UTP was operated in Sindh, Pakistan. Also, engaged in social and community services for marginalized people through a large CSR Dept.

Joined UTP as Management Trainee, also served as Job Analyst, Field Coordinator, Social Welfare Officer and Communication Officer. Last position held; Manager CSR & Community Development. UTP winded-up from Pakistan due to a terrorist attack wherein few employees were assassinated.

Accountabilities

- Developed and implemented community based projects from conceptual note to evaluation and closure of the project in social services, education, food, health and TVET.
- Prepared budgets, Strategic Plans on HR, Operations, Capacity Building, Communications,
- Performed as Media Spokesman when needed,

Competencies

- Knowledge of GoS, GoP, ADB, JICA, AIIB, World Bank & other IFIs of land acquisition, resettlement, social inclusion, environmental safeguard related laws, regulations/ SOPs
- Knowledge on gender & social inclusion issues in Pakistan and particularly in Sindh including social, political, and cultural gender norms and challenges,
- Engaged local stakeholders, including CSOs, members of Parliament and other local and national government leaders in gender and social inclusion initiatives
- Worked in SSG & Env. in Infra-structure projects in Sindh Pakistan, Bangladesh & Afghanistan,
- Ability to build effective, credible relationship and networks with donors and stakeholders,
- Experience in Local Government/ UCs, MDGs, SDGs, Rural and Urban Development
- Team Player; Able to Set and Sell the Vision/ Mission/ Core Values of the Program,
- See/ paint big picture/ broad vision of the Project,
- Experience with WB, ADB, Grameen Bank, USAID Projects/ Programs,
- Understand the dynamic and Chemistry of work in Sindh,
- Prolific Communication in Report Writing, Presentation, Mass Media and IPC,
- Handle electronic Media in press conferences as Official Spokesperson,

Personal Information

Name;	Hassan Jafferie S/O Mr. Asar Ahmed
CNIC No.	4200003694943
Marital Status;	Married blessed with 2 daughters
Domicile;	Sindh
Language Proficiency;	English, Urdu
IT Proficiency;	MS Word, Outlook, Power Point, World Bank Software "STEP"
Member;	MAP, PIM, map, Committees (<i>Steering, Audit, R&S, Bidding, Media</i>)
Passion;	Mentoring/ Counseling at Edhi,
Hobbies;	Singing, Violin Playing, Poetry
